



FOR IMMEDIATE RELEASE

Fieldglass Announces Significant Advancement in Globalization, InSite Available in Eight Languages

Latest Version Offers Key Enhancements for Globalization, Supports More Locales, Business Practices and Regulations

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CHICAGO—May 23, 2007— Fieldglass, Inc., a leading provider of contingent workforce management and services procurement software, today announced a significant milestone in its globalization efforts with official support for approximately two dozen locales and eight languages.

InSite®, Fieldglass' award-winning, on-demand software solution, has been localized for many locales around the world including Belgium, Canada, China, France, Hong Kong, India, Mexico and the United Kingdom. InSite also supports a number of languages including Chinese, Dutch, English, French, French Canadian, German, Japanese and Spanish.

Forrester Research recently issued The Forrester Wave™: eProcurement Solutions, Q2 2007 report recognizing that "Fieldglass has a top score for globalization" and specifically stated that, "Fieldglass has a top score for multilanguage instance."

"We are very happy to see Fieldglass take a leadership role in localizing its technology platform for the European market and beyond," said Peter Verkaaik, regional director category management, indirect procurement Europe at Johnson & Johnson in Beerse, Belgium. "The modern multinational is a complex enterprise with sophisticated requirements for the sourcing of contingent labor and other services. These requirements often vary considerably by country and region. We selected Fieldglass for their commitment to supporting these variations in language, regulation and business practices."

Fieldglass recognizes that it is imperative to understand each locale as practices and laws can differ significantly. In order to rapidly adapt InSite to these locales, Fieldglass has assembled a dedicated globalization team and developed a formal comprehensive globalization methodology. Working with local law firms, the team first establishes an understanding of laws and regulations to ensure that InSite is in compliance with the laws and regulations of each locale. The team then meets with selected global partners and customers to create a localization package capturing contractual, configuration and process recommendations and requirements.

This methodology is unique in its market in that it goes well beyond straightforward legal and regulatory compliance. The goal of the Fieldglass globalization methodology is to make InSite truly native to each locale by incorporating the nuances of local business practices. This is important as a large global firm will have operations in locales with requirements that often contradict each other. For

example, candidate anonymity is required in certain European locales but not in others; particular candidate information must be suppressed in some locales yet is required in others; overtime rules are complex and highly variable across regions; all European countries require a VAT tax as a separate line item, while Japan and Hong Kong do not impose a tax on invoices.

Additionally, in this global talent market, a job position can be billed at varying rates depending on location as well as the condition of the local job market. InSite manages these complex rates, providing the ability to associate rates with specific suppliers of labor, locations and positions as required by the clients. Contractual rates can be enforced dynamically throughout the organization regardless of the number of regions, suppliers or even positions being managed.

Fieldglass has invested in a comprehensive approach to addressing global labor procurement practices and will continue to grow its InSite solution to support its ever-increasing global client base.

About Fieldglass

Fieldglass, a leading provider of contingent workforce management and services procurement solutions, combines technology innovation with industry expertise to provide business solutions for such industries as financial services, healthcare, manufacturing, pharmaceutical and telecommunications. Fieldglass' solutions are based on its award-winning InSite® application, designed to optimize an organization's contingent labor procurement and management process. Fieldglass is on the web at www.fieldglass.com.