SAP Fieldglass

Timesheet Integration

SAP Fieldglass Datasheet
Timesheet integration: How does it work?

Organizations spend countless hours, manpower and excess dollars handling worker timesheets each week. Complex overtime issues, payroll regulations and compliance requirements only exacerbate the process. Using SAP Fieldglass for timesheet integration allows your company to integrate your existing system with our proven system to quickly eliminate these problems and gain total confidence that timesheets will be handled correctly and on time.

SAP Fieldglass recognizes that many companies have been using the same time entry system for some time and that they are often associated with other back-end programs. As a result, we simply integrate with your existing solution to decrease user training, lengthy solution deployment time and unnecessary interference with other internal departments. In addition, our integration methodology ensures that all data gets synced up without duplication or error, eliminating manual data input.

There are two primary options for SAP Fieldglass timesheet integration and both are done on a weekly basis. First, a file is prepared in the organization’s timesheet system and the program office downloads it, and then uploads it directly into SAP Fieldglass. This process is a bit more manual. The second option, a more automated process, uses an API that directly connects the files from the organization’s system to SAP Fieldglass.

SAP Fieldglass timesheet integration follows a seamless process that improves efficiency and eliminates user error across the board.

Successful SAP Fieldglass integrations

- Kronos
- PeopleSoft
- Clarity
- AcroPrint
- PeopleNet
- ADP eTime
- In-house built system
- SAP

Timesheet integration benefits

- Control labor costs as worker and pay rules are consistent across the board
- Track and enforce complex compliance requirements to decrease risks
- Gain efficiencies by reducing timely manual entries that often contain errors
- Offer different time entry options, including hourly or daily
- Customize an approval workflow that works best for your organization
- Easily track time across multiple projects, tasks or departments

About SAP Fieldglass

SAP Fieldglass, a longstanding leader in external talent management and services procurement, is used by organizations around the world to find, engage and manage all types of flexible resources. Our cloud-based, open platform has been deployed in more than 180 countries and helps companies transform how work gets done, increase operational agility and accelerate business outcomes in the digital economy. Backed by the resources of SAP, our customers benefit from a roadmap driven by a continuous investment in innovation.
A real-world example

Who: HMS
What: Leveraging the timesheet uploads for its call center.

Pre-SAP Fieldglass situation: An on-premise supplier received hundreds of timesheets from multiple suppliers on a weekly basis. This supplier was responsible for finding any errors or negative issues within all of the sheets. If an error occurred, the supplier had to fax that erroneous timesheet back to the respective supplier to be corrected and then entered into SAP Fieldglass.

Post-SAP Fieldglass integration: HMS now has a time clock system, AcroPrint, which allows the department supervisor to review the information and make any necessary corrections or edits to the punch cards. That previewed data is fed to SAP Fieldglass on a weekly basis and a specified HMS manager gives final approval.

Conclusions

• The timesheet process lifecycle at HMS is dramatically reduced
• Final approval process is much smoother and requires less time
• Substantial decrease in timesheet errors
• Financial savings due to unseen time errors (missed punches, incorrect times, etc.)
• Correct allocation of meal breaks and overtime rules

Learn more

The world of work is changing, and SAP Fieldglass is leading the way with innovative solutions that harness the power of the external workforce in driving the digital economy. Explore additional resources on www.fieldglass.com/resources to learn more about the external workforce and the way work gets done.