

SAP Fieldglass Decision Wizard

The right choice, every time

SAP Fieldglass Datasheet

THE BEST RUN 



The SAP Fieldglass solution includes the Decision Wizard, a powerful and strategic workforce planning tool for hiring managers across worker types. It enables companies to influence the worker composition and guides buyers to the most appropriate engagement type, be it an external worker, service provider or direct hire. Using the Decision Wizard, hiring managers attain the best resource for their needs while also proactively driving toward a corporate goal.



Companies can define high-level objectives such as expanding the external workforce for seasonal adjustment or increasing diversity suppliers, and customize the Decision Wizard form to assist them in meeting those goals. It can also help to reduce misclassified workers, for example,

hourly consultants masquerading as project workers to bypass headcount restrictions or tenure policies. The Decision Wizard can resolve many common challenges faced by organizations, including the following scenarios:

- When a hiring manager is unsure or misguided about which talent type to use
- In an initial review of any offshore or global project-based worker to ensure each is properly routed based on cost and spend category
- When sourcing a services contract and unsure whether to go out to bid or negotiate with a known supplier, helping to ensure use of preferred vendors
- To determine whether to classify a worker as a 1099 independent contractor or a contingent worker
- To assist with the analysis and transfer of a worker from temporary to permanent

About Decision Wizard

The Decision Wizard enables hiring managers to:

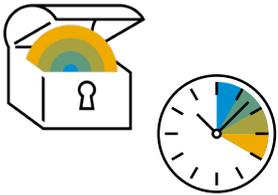
- Fulfill their needs at the lowest possible cost
- Use appropriate suppliers to meet company objectives
- Comply with company and regulatory hiring rules
- Make the appropriate sourcing decision
- State their need and allow procurement to drive the direction

About SAP Fieldglass

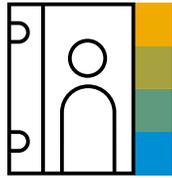
SAP Fieldglass, a longstanding leader in external talent management and services procurement, is used by organizations around the world to find, engage and manage all types of flexible resources. Our cloud-based, open platform has been deployed in more than 180 countries and helps companies transform how work gets done, increase operational agility and accelerate business outcomes in the digital economy. Backed by the resources of SAP, our customers benefit from a roadmap driven by a continuous investment in innovation.

The Decision Wizard is completely configurable to meet the specific goals of your organization. It can be automated to drive a particular approval workflow. Responses to pre-defined questions can guide hiring managers to certain engagement options, for example:

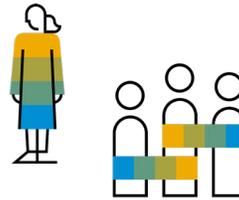
Pre-defined Questions



Are you looking for fixed price or time and materials?



Do you know the supplier?



Will you need a single person or a team?



How long do you anticipate the project will take?

Results

- If responses include: fixed price, team and known supplier, then guide hiring manager to create a SOW
- If responses include: fixed price, team and unknown supplier, then guide hiring manager to create a multi-bid SOW
- If responses include: time and materials, single person and less than 18 months, then guide hiring manager to create a contingent job posting
- If responses include: time and materials, single person and greater than 18 months, then guide hiring manager to create a direct hire job posting

Benefits

- Optimize workforce
- Reduce misclassification issues
- Cut costs
- Streamline processes
- Enforce use of preferred vendors

Learn More

The world of work is changing, and SAP Fieldglass is leading the way with innovative solutions that harness the power of the external workforce in driving the digital economy. Explore additional resources on www.fieldglass.com/resources to learn more about the external workforce and the way work gets done.

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