

SAP FIELDGLASS FLEX

TRANSFORM HOW WORK GETS DONE FOR MID-SIZED BUSINESSES

The way work gets done is changing. Today, top talent is choosing contingent work across all industries. To be successful, mid-market organizations need to be able to engage these workers quickly and manage them effectively. But most of these businesses are managing their contractors using spreadsheets – a manual, administrative burden.

To address this, SAP Fieldglass offers SAP Fieldglass Flex, an external workforce management solution designed to help mid-market companies easily source and better manage temporary labor. With the solution, organizations are able to procure contractors quickly, streamline processes, reduce spend and enforce compliance.

SAP Fieldglass Flex provides mid-market organizations the ability to “flex” to meet rapidly changing business needs. With their contingent workforce operations under control, these companies are able to get work done faster and easier, and free up valuable time to focus on what matters most to their business.

Rapid Set-Up, Immediate ROI

SAP Fieldglass Flex provides a simple, self-service set-up process that enables you to get the solution up and running in less than one day – without the need for additional IT resources.

Once deployed, SAP Fieldglass Flex provides immediate visibility into your temporary labor and allows you to answer key questions about your talent including:

- Who works for us?
- Have they been properly on-boarded?
- What work are they doing?
- How much are they being paid?
- Are they performing work up to standards?

With real-time insights into the dynamics of your contingent workforce, you can identify opportunities to maximize cost savings, improve worker quality, mitigate risk and enhance overall program efficiencies.

Data and analytics are an essential benefit of SAP Fieldglass. The solution's dashboards are configurable so you can see the information that is most relevant to you upfront. And you can quickly and easily export reports on any of the fields in the solution so you can share information with your organization's leadership or other key stakeholders at any time.

With a solution like SAP Fieldglass Flex in place, 34 percent of mid-market organizations have reported significant cost savings¹.

SAP Fieldglass Flex Benefits

- *Enjoy free, simple set-up for rapid deployment*
- *Gain visibility into temporary labor with real-time data and analytics*
- *Automate and streamline existing processes to increase efficiency and ensure compliance*
- *Realize cost savings by effectively managing the contingent workforce*
- *Improve quality with insight into worker and supplier performance*

Easy to Use, Easy to Maintain

The solution's intuitive user interface enables your business users to start using the solution with minimal training. They are guided through the full requisition process, with compliance and measurement capabilities at each step.

As your business changes and expands, SAP Fieldglass Flex enables self-service updating and maintenance so you can easily make adjustments as you go.

SAP Fieldglass Flex also features social enterprise features such as chat so you can collaborate with your workers and suppliers within the solution. Approvals can be completed via email and mobile so that you don't have to be logged in to keep processes moving.



About SAP Fieldglass Flex

SAP Fieldglass Flex is an external workforce management solution designed to help mid-market companies source and manage temporary labor more effectively. Built on the same industry-leading cloud technology platform as SAP Fieldglass' enterprise offering, SAP Fieldglass Flex is easy to use and can be up and running in less than a day following a simple, self-guided set-up. This first-to-market solution helps organizations get work done by enabling them to procure contingent workers quickly, streamline processes, enforce compliance and control temporary labor spend.

Empower Your Key Stakeholders

In addition to greater, organization-level benefits, SAP Fieldglass Flex provides advantages to several key stakeholder groups across your company, including:

- Human Resources: standardize processes around engaging contract workers and fill requisitions quickly with the best available talent
- Procurement: control costs, ensure compliance with contracted rates and gain visibility into real-time data
- IT, Finance and Additional Lines of Business: enhance security, ensure accurate billing and invoicing, and streamline approvals and tracking

"Flex" While You Grow

SAP Fieldglass Flex helps you to get work done faster and easier by enabling you to procure temporary labor quickly and manage it effectively. Knowing that your contingent workforce operations are under control, you can free up valuable time to focus on what matters most as you grow your business.

1. Workforce Solutions Buyers Survey: MSP and VMS Cost Savings, Staffing Industry Analysts, 2017.