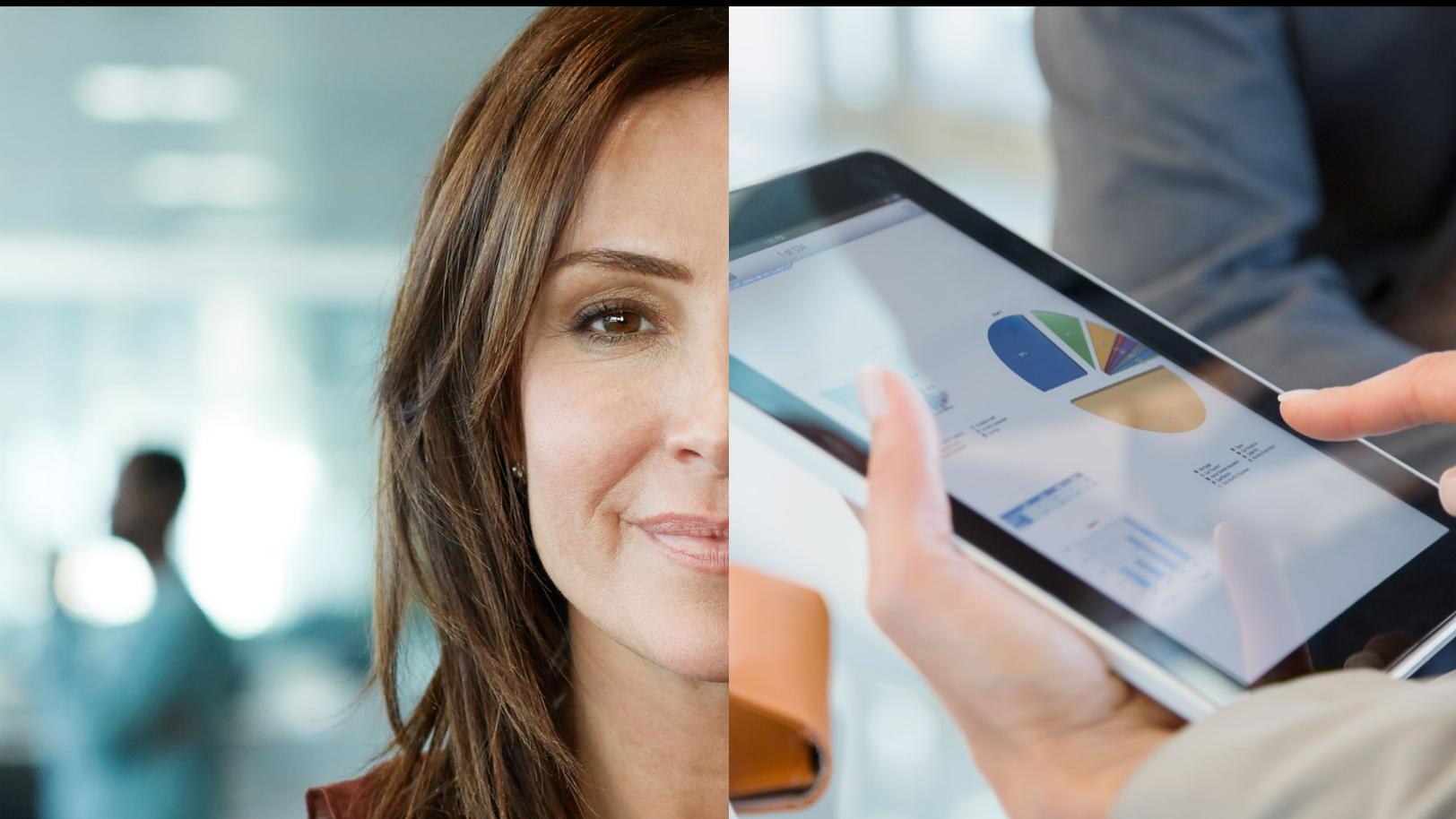


# SAP Fieldglass Business Intelligence

Get the whole story about your external labor  
and services program

SAP Fieldglass Datasheet

THE BEST RUN 



# Continuously improve program performance through **actionable intelligence**

Before you can make improvements, you must know where you stand. SAP Fieldglass Business Intelligence uncovers critical data and insights so you can improve your flexible workforce and services procurement programs and enable better workforce planning across all worker types. The comprehensive business intelligence solution meets the diverse information needs of all of your user types, from executive sponsors to the program office and hiring managers.

## Get program data and facts — Reporting and analytics

SAP Fieldglass offers sophisticated reporting capabilities to help you extract data to determine cost saving opportunities, efficiency improvements and compliance-related corrections.



**Analyzer:** This next generation drill down analysis tool makes actionable information instantly available to users at every level of the program. Analyzer’s easy-to-

use features, such as conditional formatting, drag and drop, and graphing, empower business users to control their information and easily interpret data in real-time with little to no training.



**Standard reports:** These reports are available to users according to role-based permissions and can be narrowed using filters. For example, you can view

country, currency or labor type-specific data and manipulate the data in multiple ways across business units, cost centers, sites, job postings, titles and suppliers. Examples include:

- Invoice-based actual spend by month, quarter and year
- Bill rate trends
- Top 10 positions by spend and worker count



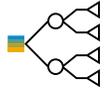
**Ad-hoc reports:** This is a series of permission-based reports based on user-defined criteria.

## About SAP Fieldglass

SAP Fieldglass, a longstanding leader in external talent management and services procurement, is used by organizations around the world to find, engage and manage all types of flexible resources. Our cloud-based, open platform has been deployed in more than 180 countries and helps companies transform how work gets done, increase operational agility and accelerate business outcomes in the digital economy. Backed by the resources of SAP, our customers benefit from a roadmap driven by a continuous investment in innovation.



**Real-time and scheduled reporting:** Real-time and scheduled reports can be generated from data associated with the Time Sheet, Expense Sheet, Worker and Invoice.



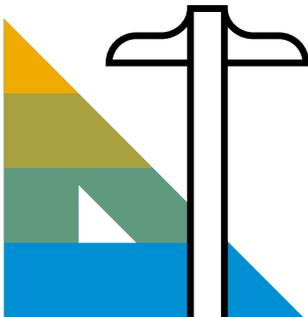
**Configurable fields:** You can add these fields to any SAP Fieldglass report and export data to XLS, CSV, PDF or RTF.

## Find trends and anomalies — Visualizer and dashboards

SAP Fieldglass Visualizer provides a unique graphical and interactive analysis of your human capital data. A series of visuals display the analysis extracted from a customer's underlying datasets so you can proactively detect emerging trends. It includes drilldown capabilities to view the data elements to support each trend. Dive right into the appropriate location within the SAP Fieldglass application so you can take immediate action or evaluate a situation.

By leveraging the analytics produced by SAP Fieldglass, Visualizer offers an aggregated workforce view that allows you to balance resource availability against required skills, open requisitions and current projects. It visually represents advanced supplier benchmarks of a given supplier KPI (Key Performance Indicator) against the average supplier or target KPIs. Similarly, Visualizer offers a series of interactive charts and dashboards that help you identify trends, patterns, and anomalies in your workforce that may require action or follow up, such as tenure violations and overtime excesses.

## Compare to peers — Benchmarking



While internal benchmarking is fundamental, it stops short of providing the broader context that allows you to make meaningful, market-driven decisions.

We can help you benchmark your program against data in the SAP Fieldglass customer base, the largest source of aggregate data in the industry. We have aggregated and normalized the data from SAP Fieldglass along with external market data elements from other industry sources. This data can be filtered further by industry and geolocation tiers.

Specific measurable topics that can trigger action include:

1. Market rate comparisons
2. Hiring cycle time
3. Supplier performance



SAP Fieldglass' business intelligence offerings provide HMS with insight into spend, potential compliance risks and the overall efficiencies of our program. The benchmarking component allowed us to see how our program stacks up against the industry average, giving us **a level of detail we could not achieve on our own**. This is especially critical information in the context of today's economy.

— Director of Talent Acquisition, HMS



## Why SAP Fieldglass



Leading technology provider to procure and manage external labor and services



Commitment to innovation



Praised professional services and support team



Rapid deployment and high user adoption rates



Impressive customer base with proven implementation successes



Widespread global footprint



Flexible platform to support multiple program options



Experienced executive team with extensive industry and technological knowledge

## Learn more

The world of work is changing, and SAP Fieldglass is leading the way with innovative solutions that harness the power of the external workforce in driving the digital economy. Explore additional resources on [www.fieldglass.com/resources](http://www.fieldglass.com/resources) to learn more about the external workforce and the way work gets done.

Follow us



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