SAP Fieldglass Datasheet

SAP FIELDGLASS CONTINGENT

FIND SUPERIOR CONTINGENT WORKERS FASTER, ENSURE COMPLIANCE AND GAIN TOTAL VISIBILITY

SAP Fieldglass

SAP

AUTOMATE THE ENTIRE PROCESS OF PROCURING AND MANAGING FLEXIBLE LABOR

Companies are relying on external workers more than ever to help drive business growth and success. Increased globalization and a tightening labor market will only accelerate this shift. Organizations must find the right mix of talent to create competitive advantage.

SAP Fieldglass Contingent **automates the entire process of procuring and managing flexible labor,** from requisition all the way through invoice and payment. Our platform has powerful applicant tracking functionality that helps organizations acquire external workers, services and direct hires.

HOW DOES IT WORK?

SAP Fieldglass is the only Vendor Management System (VMS) provider that is **100% focused on technology.** The Contingent module offers powerful functionality to search, identify, track and manage external workers. The robust and flexible solution can support any flexible workforce management program, including those managed in-house, through one or more trusted Managed Service Provider(s) (MSP), or with a Vendor on Premise (VOP), or any combination therein. It provides enforceable and auditable rules and tracks Service Level Agreements (SLAs) with full transparency, providing the necessary oversight to ensure the programs are as efficient and effective as possible.

Improve Program Efficiency

SAP Fieldglass Contingent guides users through a flexible workflow to help streamline and accelerate critical processes. From the moment a resource is requested to the time candidates are offboarded and eventually evaluated, the application is automates processes and eliminates tedious administrative tasks. As a result, work orders are quickly filled with high-quality candidates, improving a company's bottom line.

ABOUT SAP FIELDGLASS

SAP Fieldglass, a longstanding leader in external talent management and services procurement, is used by organizations around the world to find, engage and manage all types of flexible resources. Our cloud-based, open platform has been deployed in more than 165 countries and helps companies transform how work gets done, increase operational agility and accelerate business outcomes in the digital economy. Backed by the resources of SAP, our customers benefit from a roadmap driven by a continuous investment in innovation.

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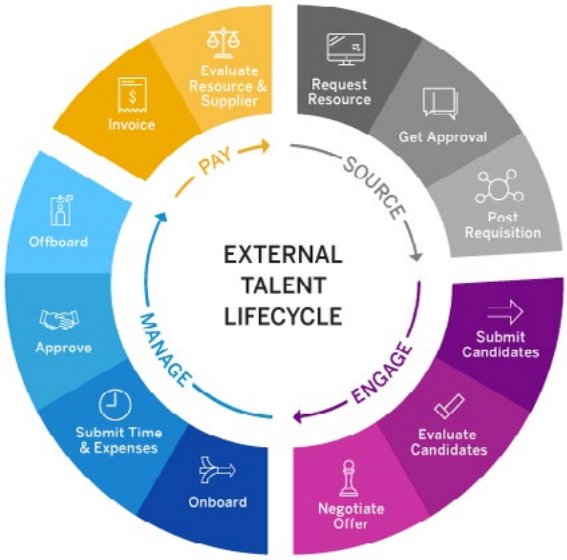

Users are guided through an intuitive process that covers four comprehensive sections, with compliance and measurement capabilities throughout each step.

In addition, SAP Fieldglass offers functionality that allows users to access the application from a mobile device. They can instantly approve or reject items enabling the respective workflow to progress without delay.

Gain Visibility into the Entire Organization

Often companies only have access to partial information or a "one-off" activity related to staffing initiatives. SAP Fieldglass Contingent provides direct access to an organization's full flexible workforce management program to gauge successes, make necessary adjustments and continuously produce positive results. SAP Fieldglass Contingent allows users to accurately evaluate time, cost, compliance, quality and quantity by generating comprehensive reports. Reports are filtered, allowing only the indicated users to view the respective data.

Maintain Consistency and Compliance Across the Board

Organizations can leverage SAP Fieldglass Contingent to implement procedures that are consistent across the entire organization, including different departments, geographic locations, brands or divisions, even if the programs are managed independently of one another. This not only helps with organizational efficiencies, but also to ensure adherence to governmental and internal policies.

Better Manage External Workers

As companies hire more external workers, it becomes increasingly difficult to manage each individual. SAP Fieldglass Contingent offers functionality to ease this burden by first guiding users through onboarding, making certain that each worker is receiving important information for starting their role. Workers are always paid correct wages on time, even those that may require complex rate structures. And once a worker is off-boarded, an organization can evaluate both the worker and supplier by recording issues and problems, or suggesting that the worker be re-hired for future positions.

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