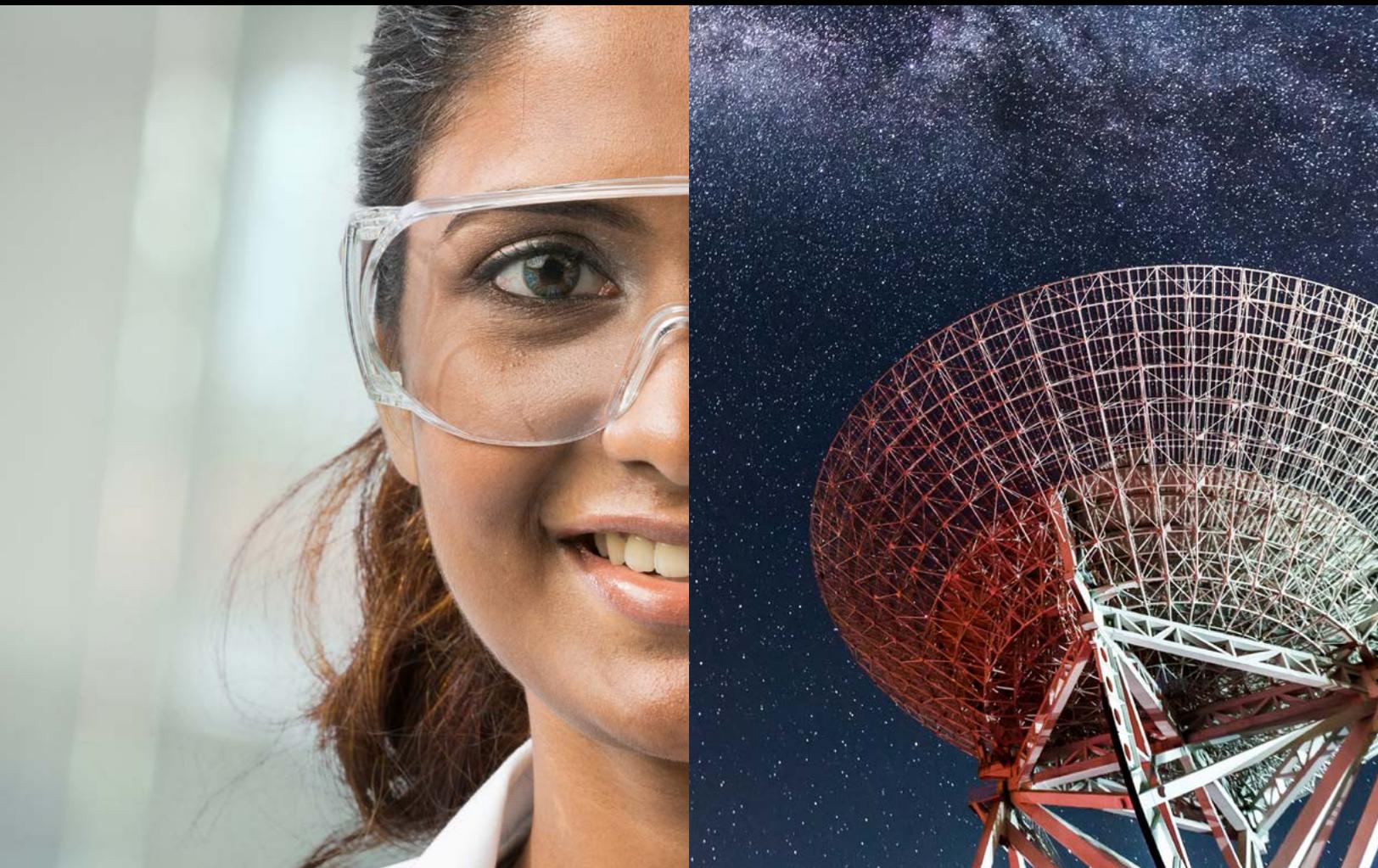


SAP Fieldglass Spotlight

Aerospace

Closing the skills gap in a complex, competitive environment.



Finding and engaging the right people shouldn't be rocket science.

You have enough to deal with:

- Greater customer demands and globalization, paired with shrinking budgets
- Increasingly complex, competitive and dynamic business environments
- Pressure to innovate and operate with agility and efficiency—pushing technological boundaries faster and more cost effectively
- Ensuring compliance with corporate policies and government regulations—including tenure limits, labor laws, local tax ordinances and health/safety/environmental issues

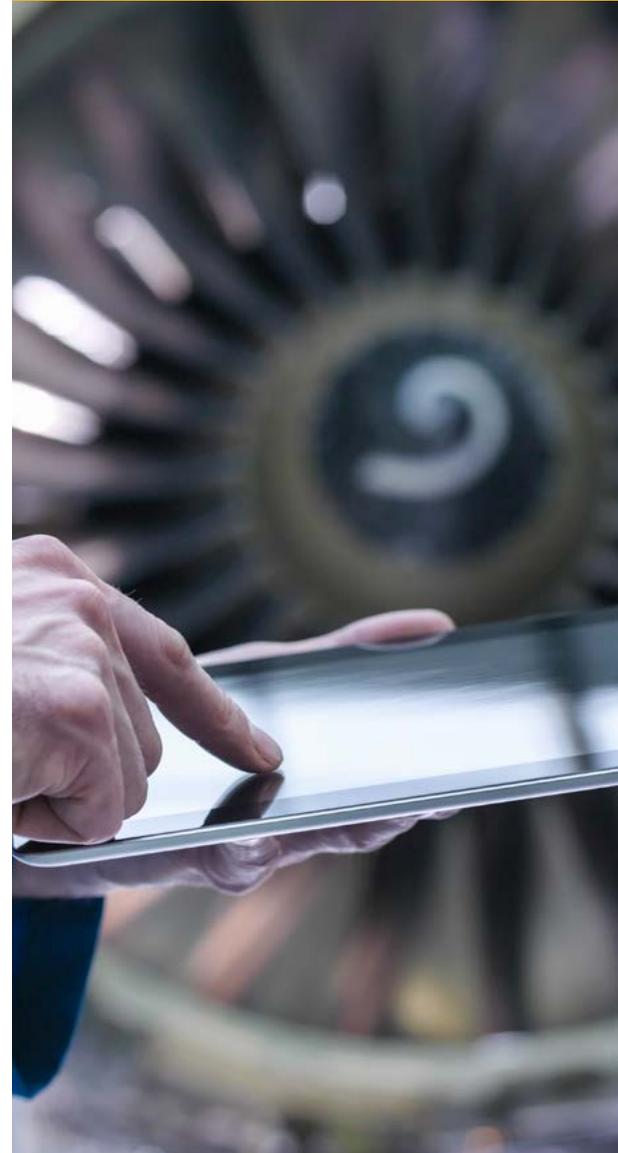
Finding and engaging external talent to meet these requirements often requires more time and effort than you have. As a result, many in the aerospace industry are turning to talent and services providers who can manage the process from end to end.



Automating external talent management makes everyone feel a little more grounded.

Here's how:

- A cloud-based, open platform makes the process simpler, cheaper and more efficient
- It connects you to people who will finish your projects faster and better
- It automates on/off-boarding, ensuring workers have the right credentials and appropriate access to systems and facilities
- It manages the full lifecycle of every external worker
- It scales with your business and offers the flexibility to capitalize on new opportunities
- All of which allow you to:
 - Find cost savings
 - Increase visibility and control
 - Simplify complex processes
 - Mitigate risk
 - Improve talent quality
 - Enrich the supplier network



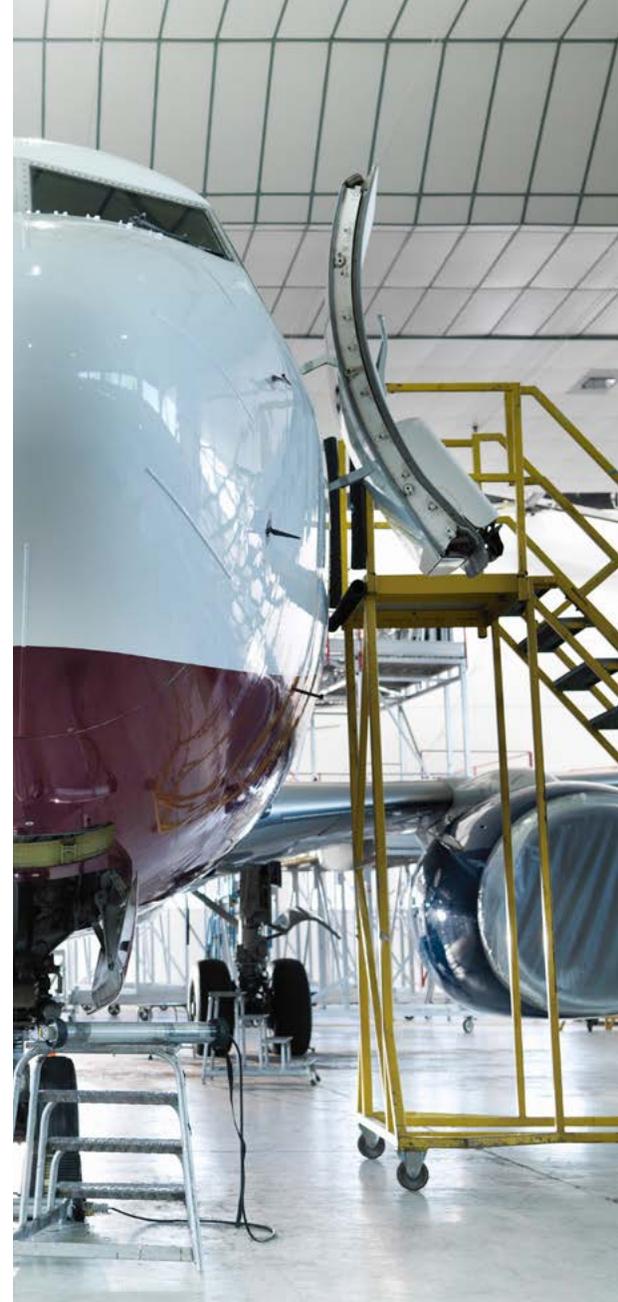
SAP Fieldglass is designed for you.

We looked specifically at the unique and complex nature of the aerospace industry and developed our solution accordingly. This makes us better able to help you:

- Cost-effectively access the right workers with the right skills—even as the skills gap widens
- Tap into a multi-channel workforce, including staffing agencies, freelancers, internal talent pools, alumni, previously vetted candidates, retirees and gig workers

We are a leader in our industry, and we got there by putting the customer first. We specialize in something we call co-innovation and in helping our customers configure the right solutions for their needs.

And, like you, we enjoy solving complex problems.



See what we can do for you.

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About SAP Fieldglass

SAP Fieldglass, a longstanding leader in external talent management and services procurement, is used by organizations around the world to find, engage and manage all types of flexible resources. Our cloud-based, open platform has been deployed in more than 180 countries and helps companies transform how work gets done, increase operational agility and accelerate business outcomes in the digital economy. Backed by the resources of SAP, our customers benefit from a roadmap driven by a continuous investment in innovation.

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